

March 21, 2025

Company name: Takachiho Koheki Co., Ltd.  
Name of representative: Takanobu Ide, Representative Director and President  
(Securities code: 2676; TSE Prime Market)  
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Notice of Transition to a Company with an Audit and Supervisory Committee  
and Appointment of Officers

Takachiho Koheki Co., Ltd. (the "Company") hereby announces that the Board of Directors has resolved to transition from a "Company with an Audit & Supervisory Board" to a "Company with an Audit and Supervisory Committee" subject to approval at the 74th Ordinary General Meeting of Shareholders to be held in June 2025.

In addition, we would like to inform you that the Board of Directors of the Company has made the following decisions regarding the appointment of officers after the transition.

The details of the amendment to the Articles of Incorporation due to the transition will be announced as soon as they are decided.

1. Transition to a Company with an Audit and Supervisory Committee

(1) Purpose of the transition

We have positioned the strengthening of our management base through the enhancement of corporate governance as an important pillar of our management and have continuously improved it. Additionally, in response to the accelerating changes in the external environment, we have determined that it is necessary to establish a governance system that enables us to respond more quickly and flexibly to important management issues, and to further enhance the transparency of decision-making by the Board of Directors and the effectiveness of management supervision.

This transition aims to speed up decision-making and business execution by delegating authority from the Board of Directors to Directors, and to further enhance corporate governance by strengthening the supervisory function of the Board of Directors by appointing Audit and Supervisory Committee members who are responsible for auditing the execution of duties by directors as members of the Board of Directors.

(2) Timing of the transition

At the 74th Ordinary General Meeting of Shareholders to be held in June 2025, we will receive approval for the amendments to the Articles of Incorporation necessary for the transition, and we plan to transition to a company with an Audit and Supervisory Committee.

## 2. Appointment of officers after transition to a company with an Audit and Supervisory Committee

### (1) Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

(To be submitted to the 74th Ordinary General Meeting of Shareholders to be held in June 2025 and the Board of Directors after the General Meeting of Shareholders)

Name	New Position	Current Position
Takanobu Ide	Representative Director and President	Same as left
Masazumi Uematsu	Director	Same as left
Kazuhiko Kushima	Outside Director Outside director who is an alternate member of the Audit and Supervisory Committee	Outside Director
Sachie Kinugawa	Outside Director	(New)

### Biography of the new candidate

Name (date of birth)	Biography
Sachie Kinugawa (November 26, 1964)	<p>April 1988    Joined Fuji Bank, Ltd. (currently Mizuho Bank, Ltd.)</p> <p>Aug. 2004    General Manager of Market Sales Department No.4, Mizuho Securities Co., Ltd.</p> <p>June 2008    General Manager of Diversity Promotion Office, Human Resources Department, Mizuho Securities Co., Ltd.</p> <p>April 2010    General Manager of Wealth Management Department, Mizuho Securities Co., Ltd.</p> <p>April 2013    General Manager of Seijo Branch, Mizuho Securities Co., Ltd.</p> <p>April 2015    General Manager of Nagoya-Ekimae Branch, Mizuho Securities Co., Ltd.</p> <p>April 2017    Executive Officer, General Manager of Nagoya Branch, Mizuho Securities Co., Ltd.</p> <p>April 2019    Executive Officer in charge of Retail &amp; Business Banking, Mizuho Securities Co., Ltd.</p> <p>April 2021    Representative Director and President, Mizuho Business Partner Co., Ltd. (current position) (Note)</p> <p>June 2023    Outside Director, The Bank of Nagoya, Ltd. (current position)</p>

Note: she will retire as Representative Director and President on March 31, 2025 and assume the position of Advisor.

### (2) Candidates for directors who are members of the Audit and Supervisory Committee

(To be submitted to the 74th Ordinary General Meeting of Shareholders to be held in June 2025 and the Audit and Supervisory Committee after the General Meeting of Shareholders)

Name	New Position	Current Position
Ichido Tatsumi	Director, Full-time Audit and Supervisory Committee Member	Director
Akira Chiba	Outside Director, Audit and Supervisory Committee Member	Outside Audit and Supervisory Board Member
Takashi Kisaki	Outside Director, Audit and Supervisory Committee Member	Outside Audit and Supervisory Board Member

(3) Candidate for a director who is an alternate member of the Audit and Supervisory Committee  
(To be submitted at the 74th Ordinary General Meeting of Shareholders to be held in June 2025)

Name	New Position	Current Position
Kazuhiko Kushima	Outside Director Outside director who is an alternate member of the Audit and Supervisory Committee	Outside Director

(4) Retiring directors

(Will retire at the conclusion of the 74th Ordinary General Meeting of Shareholders of the Company to be held in June 2025)

Name	Current Position
Yoshiaki Hirata	Director
Michitoshi Tsuruoka	Outside Director

(5) Retiring Audit & Supervisory Board Member

(Will retire at the conclusion of the 74th Ordinary General Meeting of Shareholders to be held in June 2025)

Name	Current Position
Kenichi Yokoto	Full-time Audit and Supervisory Board Member